

CITY OF BISMARCK DEFERRED SICK LEAVE FUND  
INVESTMENT PERFORMANCE REPORT AS OF FEBRUARY 29, 2004

	February-04				January-04				December-03				September-03				Current FYTD	Prior Year FY03	3 Years Ended	5 Years Ended
	Market Value	Allocation	Policy	Month Net ROR	Market Value	Allocation	Policy	Month Net ROR	Market Value	Allocation	Policy	Quarter Net ROR	Market Value	Allocation	Policy	Quarter Net ROR	Net	Net	6/30/2003 Net	6/30/2003 Net
<b>LARGE CAP DOMESTIC EQUITY</b>																				
<b>Structured Growth</b>																				
Los Angeles Capital	10,465	1.6%	1.5%	-0.13%	10,485	1.6%	1.5%	1.68%	10,309	1.6%	1.5%	9.12%	9,445	1.5%	1.5%	N/A	N/A	N/A	N/A	N/A
AllianceBernstein	3	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	N/A	-1.88%	-21.24%	N/A
<b>Total Structured Growth</b>	<b>10,467</b>	<b>1.6%</b>	<b>1.5%</b>	<b>-0.13%</b>	<b>10,485</b>	<b>1.6%</b>	<b>1.5%</b>	<b>1.68%</b>	<b>10,309</b>	<b>1.6%</b>	<b>1.5%</b>	<b>9.12%</b>	<b>9,445</b>	<b>1.5%</b>	<b>1.5%</b>	<b>4.99%</b>	<b>16.33%</b>	<b>-1.88%</b>	<b>-21.24%</b>	<b>N/A</b>
Russell 1000 Growth				0.64%				2.04%				10.41%				3.92%	17.83%	2.94%	-21.54%	N/A
<b>Structured Value</b>																				
LSV	10,134	1.5%	1.5%	3.25%	10,681	1.6%	1.5%	2.63%	10,413	1.6%	1.5%	15.66%	9,015	1.5%	1.5%	3.75%	27.16%	-2.25%	8.84%	N/A
Russell 1000 Value				2.14%				1.76%				14.19%				2.06%	21.14%	-1.02%	-0.19%	N/A
<b>S&amp;P 500 Index</b>																				
State Street	48,158	7.2%	7.0%	1.38%	47,513	7.2%	7.0%	1.84%	46,661	7.2%	7.0%	12.16%	41,598	6.7%	7.0%	2.64%	18.84%	0.23%	-11.28%	N/A
S&P 500				1.39%				1.84%				12.18%				2.64%	18.89%	0.25%	-11.20%	N/A
<b>TOTAL LARGE CAP DOMESTIC EQUITY</b>	<b>68,760</b>	<b>10.3%</b>	<b>10.0%</b>	<b>1.44%</b>	<b>68,679</b>	<b>10.4%</b>	<b>10.0%</b>	<b>1.93%</b>	<b>67,384</b>	<b>10.4%</b>	<b>10.0%</b>	<b>12.20%</b>	<b>60,057</b>	<b>9.7%</b>	<b>10.0%</b>	<b>3.15%</b>	<b>19.67%</b>	<b>-0.48%</b>	<b>-9.33%</b>	<b>N/A</b>
S&P 500				1.39%				1.84%				12.18%				2.64%	18.89%	0.25%	-11.20%	N/A
<b>SMALL CAP DOMESTIC EQUITY</b>																				
<b>Manager-of-Managers</b>																				
SEI	36,100	5.4%	5.0%	0.50%	35,934	5.5%	5.0%	4.64%	34,334	5.3%	5.0%	14.82%	29,896	4.8%	5.0%	9.48%	32.21%	0.09%	N/A	N/A
Russell 2000 + 200bp			0.2%	1.06%				4.51%				15.07%				9.60%	33.21%	0.36%	N/A	N/A
<b>TOTAL SMALL CAP DOMESTIC EQUITY</b>	<b>36,100</b>	<b>5.4%</b>	<b>5.0%</b>	<b>0.50%</b>	<b>35,934</b>	<b>5.5%</b>	<b>5.0%</b>	<b>4.64%</b>	<b>34,334</b>	<b>5.3%</b>	<b>5.0%</b>	<b>14.82%</b>	<b>29,896</b>	<b>4.8%</b>	<b>5.0%</b>	<b>9.48%</b>	<b>32.21%</b>	<b>0.09%</b>	<b>-3.49%</b>	<b>N/A</b>
Russell 2000				0.90%				4.34%				14.52%				9.07%	31.51%	-1.63%	-3.30%	N/A
<b>CONVERTIBLES</b>																				
TCW	68,974	10.4%	10.0%	0.70%	68,531	10.4%	10.0%	2.23%	66,985	10.3%	10.0%	9.98%	60,901	9.8%	10.0%	1.85%	15.31%	10.23%	-9.51%	N/A
First Boston Convertible Index				0.11%				2.01%				8.54%				2.67%	13.80%	15.46%	-3.77%	N/A
<b>INTERNATIONAL EQUITY</b>																				
<b>Large Cap - Active</b>																				
Capital Guardian	56,336	8.5%	8.0%	2.19%	55,030	8.4%	8.0%	1.50%	54,319	8.4%	8.0%	13.03%	48,422	7.8%	8.0%	8.14%	26.79%	-10.31%	-15.85%	N/A
MSCI EAFE - 50% Hedged				2.35%				1.37%				13.15%				6.58%	25.12%	-11.24%	-15.51%	N/A
<b>Small Cap - Value</b>																				
Lazard	7,415	1.1%	1.0%	3.50%	7,150	1.1%	1.0%	2.80%	6,957	1.1%	1.0%	14.50%	6,572	1.1%	1.0%	9.92%	33.91%	N/A	N/A	N/A
Citigroup Broad Market Index < \$2BN				2.90%				4.20%				13.31%				15.95%	40.87%	N/A	N/A	N/A
<b>Small Cap - Growth</b>																				
Vanguard	6,945	1.0%	1.0%	3.52%	7,785	1.2%	1.0%	4.21%	7,465	1.2%	1.0%	14.06%	6,376	1.0%	1.0%	14.95%	41.45%	N/A	N/A	N/A
SSB BROAD MARKET INDEX < \$2BN				2.90%				4.20%				13.31%				15.95%	40.87%	N/A	N/A	N/A
<b>TOTAL INTERNATIONAL EQUITY</b>	<b>70,696</b>	<b>10.6%</b>	<b>10.0%</b>	<b>2.47%</b>	<b>69,965</b>	<b>10.6%</b>	<b>10.0%</b>	<b>1.93%</b>	<b>68,741</b>	<b>10.6%</b>	<b>10.0%</b>	<b>13.28%</b>	<b>61,371</b>	<b>9.9%</b>	<b>10.0%</b>	<b>8.97%</b>	<b>28.93%</b>	<b>-9.20%</b>	<b>-15.51%</b>	<b>N/A</b>
MSCI EAFE - 50% Hedged				2.35%				1.37%				13.15%				6.58%	25.12%	-11.24%	-15.51%	N/A
<b>DOMESTIC FIXED INCOME</b>																				
<b>Core Bond</b>																				
Western Asset	199,373	29.9%	30.0%	1.18%	197,103	29.9%	30.0%	0.98%	195,212	30.1%	30.0%	1.62%	191,349	30.9%	30.0%	-0.16%	3.66%	12.77%	11.23%	N/A
Lehman Aggregate				1.08%				0.80%				0.32%				-0.14%	2.07%	10.39%	10.07%	N/A
<b>Index</b>																				
Bank of ND	106,750	16.0%	18.0%	1.14%	105,542	16.0%	18.0%	0.89%	104,608	16.1%	18.0%	0.07%	104,675	16.9%	18.0%	-0.46%	1.62%	13.26%	10.87%	N/A
Lehman Gov/Credit				1.22%				0.91%				-0.03%				-0.50%	1.60%	13.14%	10.82%	N/A
<b>BBB Average Quality</b>																				
Strong	82,595	12.4%	12.0%	1.17%	81,726	12.4%	12.0%	1.09%	80,805	12.4%	12.0%	1.46%	80,215	13.0%	12.0%	0.02%	3.79%	17.91%	N/A	N/A
Lehman US Credit BAA				1.27%				1.13%				1.22%				0.27%	3.95%	18.33%	N/A	N/A
<b>TOTAL DOMESTIC FIXED INCOME</b>	<b>388,718</b>	<b>58.4%</b>	<b>60.0%</b>	<b>1.17%</b>	<b>384,370</b>	<b>58.4%</b>	<b>60.0%</b>	<b>0.98%</b>	<b>380,625</b>	<b>58.6%</b>	<b>60.0%</b>	<b>1.15%</b>	<b>376,239</b>	<b>60.8%</b>	<b>60.0%</b>	<b>-0.21%</b>	<b>3.11%</b>	<b>13.18%</b>	<b>10.80%</b>	<b>N/A</b>
Lehman Gov/Credit				1.22%				0.91%				-0.03%				-0.50%	1.60%	13.14%	10.82%	N/A
<b>CASH EQUIVALENTS</b>																				
Bank of ND	32,658	4.9%	5.0%	0.09%	31,020	4.7%	5.0%	0.09%	30,994	4.8%	5.0%	0.29%	30,403	4.9%	5.0%	0.30%	0.77%	1.57%	3.26%	N/A
90 Day T-Bill				0.07%				0.08%				0.26%				0.25%	0.66%	1.52%	3.33%	N/A
<b>TOTAL DEFERRED SICK LEAVE FUND</b>	<b>665,906</b>	<b>100.0%</b>	<b>100.0%</b>	<b>1.20%</b>	<b>658,499</b>	<b>100.0%</b>	<b>100.0%</b>	<b>1.46%</b>	<b>649,062</b>	<b>100.0%</b>	<b>100.0%</b>	<b>4.92%</b>	<b>618,868</b>	<b>100.0%</b>	<b>100.0%</b>	<b>1.81%</b>	<b>9.67%</b>	<b>8.77%</b>	<b>3.02%</b>	<b>N/A</b>
POLICY TARGET BENCHMARK				1.17%				1.29%				4.03%				1.39%	8.08%	8.44%	3.48%	N/A

NOTE: Monthly returns and market values are preliminary and subject to change.